

SEA ORGANIZATION

FLAG® ORDER 3905-1

3 April 1991

All Sea Org Orgs and Units
HCO™ Staff

CHILDREN, SEA ORG MEMBERS AND SEA ORG ORGS

ADDITION

"...we handle the first (self) and the second (sex and family) only to achieve better function on the third and fourth." - LRH (SCIENTOLOGY 0-8)

The Sea Org is the only group which is taking complete responsibility to handle the whole planet.

The ultimate responsibility to clear this planet lays with the Sea Org.

This is a huge task and a very large responsibility. It requires complete dedication and determination from its staff.

The Sea Org is not set up to handle or take care of children. Sea Org members getting children has resulted in unpractical burden on the Sea Org units and inhibited their efficiency. No SO installation has the job of making future SO members for twenty years from now.

Therefore Sea Org members who have new children will not be allowed to remain on duty in Sea Org units.

Such Sea Org members will be sent to a Class V org for duty and in order to infuse Sea Org productivity and thus help the assigned Class V org expand. This issue establishes the exact lines to be used when a Sea Org member begets a child.

1. A list of non-expanding, small, distant (from central Sea Org operations) orgs is drawn up by Snr HAS Int. This list will cover the only orgs where SO members who beget a child will be sent. The list requires approval from FNCC and ED Int and will be the only orgs authorized for SO parents.
2. Married Sea Org members currently posted in Sea Org orgs who beget a child will be sent to a small non-expanding Class V org from the authorized list of orgs. They may NOT be posted in the Class V org closest to the SO Org or Unit where they came from or any other org not on the authorized list of orgs.
3. The exact procedure to be followed is:
 - A) Once it is known that a Sea Org member in a Sea Org Org or Unit is pregnant, the Personnel Control Officer of the org where the parents are posted must notify Snr PCO Int immediately by despatch with the personnel and ethics folders of the parents attached.
 - B) Snr PCO Int orders the Personnel Control Officer of the org to get the concerned SO members replaced and have them report to the Flag Command Bureaux. It is the responsibility of the local Personnel Control Officer (or HFA) to get the concerned Sea Org members replaced. Failure to get these SO members replaced within a reasonable time period (not to exceed sixty [60] days) or withholding the fact there are pregnant SO members in the org, will result in a Committee of Evidence on the org PCO, Dir Routing and Personnel, HAS, Supercargo and Captain/CO as well as the SO members concerned.

The Continental Senior PCO and Senior PCO Int will also be the subject to a Committee of Evidence if found to be neglecting the enforcement of this Flag Order in all its aspects.

- C) Upon arrival to the FCB, the parents are placed on a routing form which gets them through any needed ethics handling and correction as well as training for their new post in a Class V org. The parents are overseen and gotten through this Routing Form by Snr PCO Int.
 - D) Their posting is determined as part of the Routing Form and is the responsibility of the Snr PCO Int. It includes approval from FNCC and Establishment Executive International in each case.
 - E) Upon completion of their training, the SO members will be sent to the chosen Class V org to assume their new posts. They will be sent with an evaluated handling for the org. Org evals are to be provided by the Office of Evaluation and Execution of the Senior Executive Strata. The SO members will go on Garrison Mission orders which are provided by the Action Branch FB.
4. Once the child reaches 6 years of age and is able to hold a post in a Cadet org, the parents can become eligible for returning to the Sea Org provided that they have visibly expanded the org and area they were sent to. In this case the parents are to contact and inform the Vets Return Officer, Snr HCO Int that they are now ready to return to an SO unit for active SO duty. The Vets Return Officer confirms with the Snr PCO Int that the parents are eligible for returning to the Sea Org before placing them on a Vets return program and returning them to a Sea Org Unit. Their posting upon return to the Sea Org is entirely at the discretion of the Snr PCO Int.

Failure to follow these policies and keeping a pregnant SO member in an SO org or unit in violation of this Flag Order will result in a Committee of Evidence as per point B) above.

Captain Guillaume Lesevre
ED INTERNATIONAL

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